

REGULATORY RELEASE

19 April 2016

APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF FINANCIAL OFFICER

Lonmin Plc (the "Company") is pleased to announce the appointment of Mr Barrie van der Merwe (40) as an executive director of the Company and Chief Financial Officer with effect from 17 May 2016.

Barrie is a Chartered Accountant and holds a B Com (Hons) degree in Accounting from the University of Pretoria. Between 2012 and 2015, Barrie was Chief Financial Officer of Debswana Diamond Company (Pty) Limited, the world's leading producer of rough diamonds by value and a joint venture between the Botswana government and De Beers. Prior to this, Barrie held several senior financial management positions with Anglo American Plc and Anglo Platinum Limited, spanning 10 years between 2002 and 2012, the most recent being Head of Finance, reporting directly to Anglo Platinum's then Finance Director. In addition, Barrie has held several non-executive directorships, including Morupule Coal Mine Limited between 2013 and 2015 and Wesizwe Platinum Limited between 2013 and 2015.

Commenting on the appointment, the Chairman, Brian Beamish, said "I am pleased to welcome Barrie to the Lonmin Board. He brings with him a significant amount of knowledge of the sector and South Africa and I have no doubt he will make a valuable contribution to the Board."

Ben Magara, CEO, said "Barrie brings with him extensive experience in the mining industry and as a hands-on leader. I am excited to welcome him and I have no doubt he can bring that experience to bear at Lonmin."

In accordance with the Listing Rules, Lonmin confirms that there are no additional matters that would require disclosure under LR 9.6.13 R (1) to (6). Barrie has no direct beneficial interests in Lonmin ordinary shares of \$0.0001 each.

Following Barrie's appointment, the Executive Committee will comprise:

- Ben Magara (CEO)
- Barrie van der Merwe (CFO)
- Ben Moolman (COO)
- Abey Kgotle (Executive VP, Human Resources)
- Lerato Molebatsi (Executive VP, Communications and Public Affairs)
- Mike da Costa (Executive VP, Business Support Office)
- Thandeka Ncube (Head of Sustainability and Development, nominated by Pembani).

As previously announced, Simon Scott will step down as a director and CFO following the interim results published on 16 May 2016.

END

ENQUIRIES

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Notes to editors

Lonmin, which is listed on both the London Stock Exchange and the Johannesburg Stock Exchange, is one of the world's largest primary producers of PGMs. These metals are essential for many industrial applications, especially catalytic converters for internal combustion engine emissions, as well as their widespread use in jewellery.

Lonmin's operations are situated in the Bushveld Igneous Complex in South Africa, where nearly 80% of known global PGM resources are located.

The Company creates value for shareholders through mining, refining and marketing PGMs and has a vertically integrated operational structure - from mine to market. Underpinning the operations is the Shared Services function which provides high quality levels of support and infrastructure across the operations.

For further information please visit our website: <http://www.lonmin.com>