

**Sibanye Stillwater Limited**

Incorporated in the Republic of South Africa Registration number 2014/243852/06

Share codes: SSW (JSE) and SBSW (NYSE) ISIN – ZAE000259701

Issuer code: SSW

("Sibanye-Stillwater", "the Company" and/or "the Group")

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## MEDIA RELEASE

### **Sibanye-Stillwater receives multiple industry awards for its SA operations' safety performance**

**Johannesburg, 7 December 2023:** Sibanye-Stillwater (Tickers JSE: SSW and NYSE: SBSW) is pleased to report that its SA operations were the recipients of numerous industry safety awards at the Southern African Institute of Mining and Metallurgy (SAIMM) MineSafe 2023 conference on 29 November 2023.

The SAIMM MineSafe Conference brings together all the mining industry players to share their knowledge and to work together towards one common purpose – the safety and health of all those who are part of our industry.

Sibanye-Stillwater was the recipient of 18 awards for safety performance at the event, which recognised excellence in safety achieved by the Group's SA PGM and SA gold operations during 2023. The awards included:

1. Best safety performance in class - Driefontein 8 shaft
2. Occupational medicine – Gold commodity
3. Best improved safety performance in class – Driefontein - D1; D2 & D4 shafts
4. Recognition of Proto Team rescuing 24 people in a toxic environment with zero visibility - Driefontein B
5. Recognition of Proto Team rescuing 24 people in a toxic environment with zero visibility - Driefontein E
6. Best safety performance in class - Kloof 4 shaft
7. Best improved safety performance in class - Kloof 4 shaft
8. Best improved safety performance - Total Kloof operation
9. Best improved safety performance - Marikana's K3 concentrator
10. Best improved safety performance - Marikana's E3 shaft
11. Best safety performance in class - Marikana's Karee 3, Karee 4 and Eastern Platinum
12. Best safety performance in class - Retrofit concentrator
13. Best adopter mine – Fall of ground (FOG) leading practices - Rustenburg's Khuseleka shaft
14. Significant achievement award - Marikana West (K3 and 4B shafts)
15. Best safety performance in class - Kroondal's Simunye shaft
16. Best improved safety performance - Kroondal's Simunye shaft
17. Environmental award - Mine decarbonisation model – Bathopele mine
18. Best safety performance in class – Bathopele East shaft

Sibanye-Stillwater CEO, Neal Froneman said, "It is very encouraging to be recognised for the vast amount of effort we invest daily to ensure safe production. We continue to make progress towards zero fatalities and zero harm through these improvements."

#### **About Sibanye-Stillwater**

*Sibanye-Stillwater is a multinational mining and metals processing group with a diverse portfolio of operations, projects and investments across five continents. The Group is also one of the foremost global recyclers of PGM autocatalysts and has interests in leading mine tailings retreatment operations.*

*Sibanye-Stillwater has established itself as one of the world's largest primary producers of platinum, palladium, and rhodium and is a top tier gold producer. It also produces and refines iridium and ruthenium, nickel, chrome, copper*

and cobalt. The Group has recently begun to diversify its asset portfolio into battery metals mining and processing and increase its presence in the circular economy by growing its recycling and tailings reprocessing exposure globally. For more information refer to [www.sibanyestillwater.com](http://www.sibanyestillwater.com).

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**FORWARD LOOKING STATEMENTS**

This announcement contains forward-looking statements within the meaning of the "safe harbour" provisions of the United States Private Securities Litigation Reform Act of 1995. All statements other than statements of historical fact included in this announcement may be forward-looking statements. Forward-looking statements may be identified by the use of words such as "will", "would", "expect", "forecast", "potential", "may", "could", "believe", "aim", "anticipate", "target", "estimate" and words of similar meaning.

These forward-looking statements, including, among others, those relating to Sibanye-Stillwater Limited's ("Sibanye-Stillwater") future business prospects, financial positions, production and operational guidance, climate and ESG-related statements, targets and metrics, business strategies, plans and objectives of management for future operations and ability to complete or successfully integrate ongoing and future acquisitions, are necessarily estimates reflecting the best judgement of Sibanye-Stillwater's senior management. Readers are cautioned not to place undue reliance on such statements.

Forward-looking statements involve a number of known and unknown risks, uncertainties and other factors, many of which are difficult to predict and generally beyond the control of Sibanye-Stillwater that could cause its actual results and outcomes to be materially different from historical results or from any future results expressed or implied by such forward-looking statements. As a consequence, these forward-looking statements should be considered in light of various important factors, including those set forth in Sibanye-Stillwater's 2022 Integrated Report and annual report on Form 20-F filed with the United States Securities and Exchange Commission on 24 April 2023 (SEC File no. 333-234096). These forward-looking statements speak only as of the date of this announcement. Sibanye-Stillwater expressly disclaims any obligation or undertaking to update or revise any forward-looking statement (except to the extent legally required).