



Compliance Report by Sphere of Government / Public Entities / Organs of State

(in terms of Section 13G (2) of the Act)

Case Number

FORM: BBEE 1

SECTION A: DETAILS OF ENTITY

Name of Entity / Organisation	Famous Brands Limited Pty Ltd
Registration Number	1969/004875/06
Physical Address	478 James Crescent Midrand, 1685
Telephone Number	0113153000
Email Address	companysecretary@famousbrands.co.za
Indicate Type of Entity / Organisation	Public Listed Entity
Industry / Sector	Quick Service – Casual Dining Restaurant, Food and Beverage Manufacturing, Logistics
Relevant Code of Good Practice	Tourism Sector Code
Name of Verification Agency	BDO
Name of Technical Signatory	Japie Britz

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	n/a	11.46
Management Control	e.g. 19 points	2.00	14.43
Skills Development	e.g. 20 points	2.43	19.76
Enterprise and Supplier Development	e.g. 40 points	1.00	31.32
Socio-Economic Development	e.g. 5 points	0.00	5.00
Total Score	e.g. 109 points	5.43	81.97
Priority Elements Achieved	YES / NO and specify them	Ownership – Yes Skills Development – Yes Enterprise and Supplier Development - Yes	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level 4		

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name

b. Address:

c. Accounting Policy: (Your accounts are done?)

Weekly	Monthly	Other (specify)
		Yearly

d. Has the attached Financial Statements and Annual Report been approved by the entity?



2. PLEASE ATTACH THE FOLLOWING:

a. Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

b. Annual Report

3. ENTITY ANNUAL TURNOVER

Sign-off and Date

	
Signature	Date

Compliance Reporting Matrix (Annexure)

SCORECARD ELEMENTS

1. OWNERSHIP AND MANAGEMENT CONTROL

Please indicate % of black shareholding and number of directors/managers by providing relevant information below:

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)
Black Ownership	<p>According to the company's 2019 BBBEE Ownership certificate, Famous brands achieved the following:</p> <ul style="list-style-type: none"> Voting rights in the hands of Black People – 14.44% Voting rights in the hands of Black Women – 5.76% Economic Interest to which Black people are entitled – 14.41% Economic Interest to which Black Women are entitled – 5.57% Economic Interest to which BDG, EOS, BBOS & Co-op's are entitled – 2.26% <p>As a listed public entity, Famous Brand's shares are held through individuals, entities that have submitted BBBEE certificates, and mandated investments (for which a Competent Person's Report was obtained).</p> <p>The exact number, race, gender, age, location, and any disability of such shareholder cannot be determined from the available information.</p>					
Non-Exec Directors	4 ACI 40%	A – 3 C – 1 I – 0	M – 2 F – 2	(20-29) – 0 (30-39) – 1 (40-49) – 0 (50-59) – 3 (60-69) – 0	EC – 0 FS – 0 GP – 4 KZN – 0 LP – 0 MP – 0 NC – 0 NW – 0 WC – 0	M – 0 F – 0
Exec Directors	1 ACI 50%	A – 1 C – 0 I – 0	M – 0 F – 1	(20-29) – 0 (30-39) – 1 (40-49) – 0 (50-59) – 0 (60-69) – 0	EC – 0 FS – 0 GP – 1 KZN – 0 LP – 0 MP – 0	M – 0 F – 0

					NC – 0 NW – 0 WC – 0	
Senior Management	4 ACI 24.19%	A – 3 I – 1	M – 3 F – 1	(20-29) – 0 (30-39) – 2 (40-49) – 2 (50-59) – 0 (60-69) – 0	EC – 0 FS – 0 GP – 4 KZN – 0 LP – 0 MP – 0 NC – 0 NW – 0 WC – 0	M – 0 F – 0
Middle Management	105 ACI 38.18%	A – 76 C – 9 I – 20	M – 57 F – 48	(20-29) – 13 (30-39) – 52 (40-49) – 36 (50-59) – 4 (60-69) – 0	EC – 1 FS – 1 GP – 90 KZN – 8 LP – 4 MP – 0 NC – 0 NW – 0 WC – 1	M – 0 F – 0
Junior Management	407 ACI 65.24%	A – 352 C – 35 I – 20	M – 286 F – 121	(20-29) – 47 (30-39) – 198 (40-49) – 113 (50-59) – 44 (60-69) – 5	EC – 22 FS – 11 GP – 293 KZN – 40 LP – 0 MP – 9 NC – 0 NW – 0 WC – 32	M – 2 F – 0
Dividends declared						

2. SKILLS DEVELOPMENT

Provide number of black persons trained by providing relevant information as follows:

Categories	Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)	Value thereof
Black employees	367 ACI 100%	A – 147 C – 206 I – 14	M – 239 F – 128	(20-29) – 416 (30-39) – 398 (40-49) – 339 (50-59) – 51 (60-69) – 18	EC – 2 FS – 9 GP – 167 KZN – 109 LP – 2 MP – 0 NC – 0 NW – 0 WC – 78	M – 2 F – 0	R1,091,089
Black People on internships, apprenticeship,	116 ACI 100%	A – 86 C – 28 I – 2	M – 60 F – 56	(20-29) – 54 (30-39) – 52 (40-49) – 8	EC – 0 FS – 0 GP – 32	M – 0 F – 0	R13,201,328

learnership				(50-59) – 2 (60-69) – 0	KZN – 75 LP – 0 MP – 0 NC – 0 NW – 0 WC – 9		
Unemployed black people	80 ACI 100%	A – 80 C – 0 I – 0	M – 41 F – 39	(20-29) – 55 (30-39) – 25 (40-49) – 0 (50-59) – 0 (60-69) – 0	EC – 0 FS – 0 GP – 0 KZN – 68 LP – 0 MP – 0 NC – 0 NW – 0 WC – 0	M – 41 F – 39	R5,299,377
Black people absorbed	33 ACI 48.53%	A – 31 C – 1 I – 1	M – 16 F – 17	(20-29) – 33 (30-39) – 0 (40-49) – 0 (50-59) – 0 (60-69) – 0	EC – 0 FS – 0 GP – 33 KZN – 0 LP – 0 MP – 0 NC – 0 NW – 0 WC – 0	M – 0 F – 0	N/A

3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Number of enterprise development beneficiaries (EMEs)	% of Black ownership	Number of enterprise development beneficiaries (QSEs)	% of Black ownership	Number of supplier development beneficiaries (EMEs)	% of Black ownership	Number of supplier development beneficiaries (QSEs)	% of Black ownership	Value thereof (enterprise development)	Value thereof (supplier development)
24	>51%	0	N/A	14	>51%	0	N/A	R2,502,419	R15,220,934

4. SOCIO-ECONOMIC DEVELOPMENT

Number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Number of participants	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Geographical indication (indicate nr in each Province)
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716	A – 537 C – 170 I - 9	M – 572 F – 144	GP	320
			MP	9
			FS	60
			LP	30
			WC	172
			EC	15
			NC	5
			KZN	85
			NW	20
Value thereof	R8,538,011			