



**Compliance Report by Sphere of Government / Public Entities / Organs of State**

(in terms of Section 13G (2) of the Act)

**Case Number**

**FORM: BBEE 1**

**SECTION A: DETAILS OF ENTITY**

Name of Entity / Organisation	Famous Brands Limited Pty Ltd
Registration Number	1969/004875/06
Physical Address	478 James Crescent
	Midrand, 1685
Telephone Number	0113153000
Email Address	companysecretary@famousbrands.co.za
Indicate Type of Entity / Organisation	Public Listed Entity
Industry / Sector	Quick Service – Casual Dining Restaurant, Food and Beverage Manufacturing, Logistics
Relevant Code of Good Practice	Tourism Sector Code
Name of Verification Agency	Honeycomb
Name of Technical Signatory	Zunaid Vallee

**SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS**

B-BBEE Elements	Target Score Including	Bonus Points	Actual Score Achieved
Ownership	e.g. 25 points	n/a	9.82
Management Control	e.g. 19 points	2.00	15.01
Skills Development	e.g. 20 points	0.00	20.00
Enterprise and Supplier Development	e.g. 40 points	1.00	34.61
Socio-Economic Development	e.g. 5 points	0.00	5.00
<b>Total Score</b>	e.g. 109 points	<b>3.00</b>	<b>84.43</b>
Priority Elements Achieved	YES / NO and specify them	Ownership – Yes Skills Development – Yes Enterprise and Supplier Development - Yes	
Empowering Supplier Status	YES / NO and specify them	Yes	
Final B-BBEE Status Level	Level 4		

*\*indicate how each element contributes to the outcome of the scorecard*

**SECTION C: FINANCIAL REPORT**

**1. BASIC ACCOUNTING DETAILS:**

a. Accounting Officer's Name

b. Address:

c. Accounting Policy: *(Your accounts are done?)*

Weekly	Monthly	Other (specify)
		Yearly

d. Has the attached Financial Statements and Annual Report been approved by the entity?


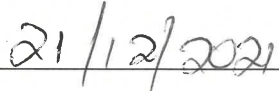
**2. PLEASE ATTACH THE FOLLOWING:**

a. Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.

b. Annual Report

**3. ENTITY ANNUAL TURNOVER**

**Sign-off and Date**

 _____ <b>Signature</b>	 _____ <b>Date</b>
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**Compliance Reporting Matrix (Annexure)**

**SCORECARD ELEMENTS**

**1. OWNERSHIP AND MANAGEMENT CONTROL**

Please indicate % of black shareholding and number of directors/managers by providing relevant information below:

Categories	%/ Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)
Black Ownership	<p>According to the company's 2019 BBBEE Ownership certificate, Famous brands achieved the following:</p> <ul style="list-style-type: none"> <li>• Voting rights in the hands of Black People – 12.08%</li> <li>• Voting rights in the hands of Black Women – 4.57%</li> <li>• Economic Interest to which Black people are entitled – 12.06%</li> <li>• Economic Interest to which Black Women are entitled – 4.56%</li> <li>• Economic Interest to which BDG, EOS, BBOS &amp; Co-op's are entitled – 2.16%</li> </ul> <p>As a listed public entity, Famous Brand's shares are held through individuals, entities that have submitted BBBEE certificates, and mandated investments (for which a Competent Person's Report was obtained).</p> <p>The exact number, race, gender, age, location, and any disability of such shareholder cannot be determined from the available information.</p>					
Non-Exec Directors	4 ACI 40%	A – 2 C – 2 I – 0	M – 2 F – 2	(20-29) – 0 (30-39) – 1 (40-49) – 0 (50-59) – 3 (60-69) – 0	EC – 0 FS – 0 GP – 4 KZN – 0 LP – 0 MP – 0 NC – 0 NW – 0 WC – 0	M – 0 F – 0
Exec Directors	1 ACI 50%	A – 1 C – 0 I – 0	M – 0 F – 1	(20-29) – 0 (30-39) – 1 (40-49) – 0 (50-59) – 0 (60-69) – 0	EC – 0 FS – 0 GP – 1 KZN – 0 LP – 0 MP – 0	M – 0 F – 0

					NC – 0 NW – 0 WC – 0	
Senior Management	4 ACI 21.46%	A – 3 I – 1	M – 3 F – 1	(20-29) – 0 (30-39) – 2 (40-49) – 2 (50-59) – 0 (60-69) – 0	EC – 0 FS – 0 GP – 4 KZN – 0 LP – 0 MP – 0 NC – 0 NW – 0 WC – 0	M – 0 F – 0
Middle Management	115 ACI 40.47%	A – 82 C – 8 I – 25	M – 65 F – 50	(20-29) – 13 (30-39) – 58 (40-49) – 40 (50-59) – 4 (60-69) – 0	EC – 1 FS – 1 GP – 100 KZN – 8 LP – 4 MP – 0 NC – 0 NW – 0 WC – 1	M – 0 F – 0
Junior Management	442 ACI 66.68%	A – 346 C – 71 I – 25	M – 307 F – 135	(20-29) – 47 (30-39) – 223 (40-49) – 123 (50-59) – 44 (60-69) – 5	EC – 23 FS – 12 GP – 321 KZN – 45 LP – 0 MP – 9 NC – 0 NW – 0 WC – 32	M – 1 F – 0
<b>Dividends declared</b>	N/A					

## 2. SKILLS DEVELOPMENT

Provide number of black persons trained by providing relevant information as follows:

Categories	Number for each category	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Age (provide nr in chronological order)	Location (indicate nr in each Province)	Disability (indicate nr in terms of F & M)	Value thereof
Black employees	160 ACI 77%	A – 131 C – 20 I – 9	M – 95 F – 65	(20-29) – 63 (30-39) – 87 (40-49) – 10 (50-59) – 0 (60-69) – 0	EC – 1 FS – 2 GP – 111 KZN – 25 LP – 1 MP – 0 NC – 0 NW – 0 WC – 20	M – 0 F – 0	R63,681,692
Black People on internships, apprenticeship,	106 ACI 100%	A – 87 C – 16 I – 3	M – 57 F – 49	(20-29) – 55 (30-39) – 46 (40-49) – 5	EC – 0 FS – 0 GP – 36	M – 0 F – 0	R9,026,170

learnership				(50-59) – 0 (60-69) – 0	KZN – 70 LP – 0 MP – 0 NC – 0 NW – 0 WC – 9		
Unemployed black people	70 ACI 100%	A – 57 C – 9 I – 4	M – 35 F – 35	(20-29) – 70 (30-39) – 0 (40-49) – 0 (50-59) – 0 (60-69) – 0	EC – 0 FS – 0 GP – 0 KZN – 70 LP – 0 MP – 0 NC – 0 NW – 0 WC – 0	M – 35 F – 35	R3,837,350
Black people absorbed	0 ACI 0.00%	A – 0 C – 0 I – 0	M – 0 F – 0	(20-29) – 0 (30-39) – 0 (40-49) – 0 (50-59) – 0 (60-69) – 0	EC – 0 FS – 0 GP – 0 KZN – 0 LP – 0 MP – 0 NC – 0 NW – 0 WC – 0	M – 0 F – 0	N/A

### 3. ENTERPRISE AND SUPPLIER DEVELOPMENT

Number of enterprise and supplier development beneficiaries and value thereof by providing relevant information below:

Number of enterprise development beneficiaries (EMEs)	% of Black ownership	Number of enterprise development beneficiaries (QSEs)	% of Black ownership	Number of supplier development beneficiaries (EMEs)	% of Black ownership	Number of supplier development beneficiaries (QSEs)	% of Black ownership	Value thereof (enterprise development)	Value thereof (supplier development)
14	>51%	0	N/A	26	>51%	0	N/A	R2,221,369	R15,020,298

### 4. SOCIO-ECONOMIC DEVELOPMENT

Number of black participants, race classification, gender, geographical indication and value thereof by providing relevant information below:

Number of participants	Race classification (indicate nr in terms of A, C & I)	Gender (indicate nr in terms of F & M)	Geographical indication (indicate nr in each Province)
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800	A – 725 C – 35 I – 40	M – 635 F – 165	GP	550
			MP	9
			FS	26
			LP	10
			WC	130
			EC	5
			NC	5
			KZN	55
			NW	10
<b>Value thereof</b>	R7,795,395			