



# COMMUNITY AND INDIGENOUS PEOPLES

In line with Sibanye-Stillwater's purpose of improving lives through mining, we recognise the important role we can play in enabling the transformation of the economy and delivering employment and value to its host communities. Sibanye-Stillwater seeks to develop mutually beneficial relationships with host communities and governments. In part, this will be satisfied through open engagement but more critical, is active involvement in the support and development of the communities in which we operate.

To attain the vision of creating superior value for all its stakeholders, Sibanye-Stillwater is committed to:

- contributing to the local economic development of our communities
- actively engaging our stakeholders through robust systems that provide the platform for open, honest and constructive dialogue
- respecting local customs, traditions and cultures
- pursuing formalised partnerships with governments, non-governmental organisations and donor organisations to ensure that community development programmes are well designed, effectively delivered and capitalise on any synergies that may exist
- ensuring that any resettlement that cannot be avoided is undertaken such that resettled parties are constructively engaged and treated fairly
- embracing sound principles of local procurement and employment that contribute to local economic development
- designing and developing appropriate mine closure processes through constructive engagement with stakeholders, and
- encouraging, where practical, our suppliers and contractors to adopt similar practices.

Employees of Sibanye-Stillwater will play a fundamental role in achieving the above-mentioned objectives by:

- proactively adhering to the company's Community and Indigenous People's policy, and
- undertaking our activities in a manner that is conducive to ensuring that our operations are an integral member of the community.

Signed:

**Neal Froneman**  
Chief Executive Officer

August 2017



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY