



SUSTAINABLE DEVELOPMENT

Sibanye-Stillwater conducts its business in a manner that results in the economic benefits of its mining operations supporting social and economic development. Sibanye-Stillwater will also conduct its operations without damage or harm to the natural environment. The result will be an appropriate balance of the Company's requirements to perform financially, to strive toward world-class standards in environmental management and to ensure broad socio-economic benefit.

Sibanye-Stillwater commits to:

- integrate sustainable development considerations into its decision-making processes;
- develop and safeguard its social capital at all its operations;
- invest in and support the socio-economic development of communities neighboring its operations with the intent that those communities may share in the benefits of the economic activity created through mining and alternative local economies may be established post mine closure;
- continually improve its environmental performance during the phase of active mining through formalised management systems and cycles of review;
- contribute to the conservation of biodiversity and to design and develop appropriate post-mining land uses in consultation with local communities and governments, including;
- implement responsible material stewardship practices and encourage or require, where practical, business partners, contractors, and suppliers to adopt similar objectives;
- reduce the carbon intensity of its operations in line with agreed global protocols to address global warming;
- ensure that provision for environmental remediation after the cessation of mining operations is adequate;
- actively engage, communicate with, and seek feedback from relevant stakeholders in a manner that is open and participative; and
- embark on a regular review of its processes and performance to promote adherence to these commitments.

Employees of Sibanye-Stillwater are expected to play a fundamental role in achieving these commitments by:

- integrating sustainable development principles into everyday practice; and
- proactively adhering to the Company's Sustainable Development Policy

Neal Froneman
Chief Executive Officer

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