



Lonmin Plc
4 Grosvenor Place
London SW1X 7YL
United Kingdom
T: +44 (0)20 7201 6000
F: +44 (0)20 7201 6100
www.lonmin.com

REGULATORY RELEASE

24 April 2014

Update on Protected Strike Action

The following statement has been released in Johannesburg by Lonmin Plc (“Lonmin” or “the Company”) in conjunction with Anglo American Platinum Limited and Impala Platinum Holdings Limited:

PRODUCERS TABLE SETTLEMENT OFFER TO AMCU

Producers to take settlement offer directly to employees

Johannesburg, 24 April 2014: Anglo American Platinum Limited (Amplats), Impala Platinum Holdings Limited (Implats) and Lonmin Plc (Lonmin) advise that, unfortunately, no resolution has yet been achieved in resolving the three-month strike relating to wages and benefits. This follows the recent meetings between the producers and representatives of the Association of Mineworkers and Construction Union (AMCU), in a process facilitated by the Minister of Labour.

The producers urged AMCU’s leadership to consider the economic position of the industry and the companies, and the dire circumstances of employees, and to recommend the settlement offer made by the producers to their members.

The settlement offer has been made in the interest of bringing an end to the 13-week strike that has crippled the platinum sector and has brought untold hardship to employees, their families, communities and the companies.

CEOs, Chris Griffith, Terence Goodlace and Ben Magara said: “We strongly urge the AMCU leadership to take this fair settlement offer to their members and to let them decide. The producers have a duty to provide the details of the settlement offer to our employees and will do so forthwith.”

The settlement offer tabled by the producers on Thursday, 17 April 2014, would see the minimum cash remuneration (comprising basic wages and holiday, living-out and other allowances) for entry level underground employees rising to R12,500 per month (R150,000 per annum) by July 2017. For Lonmin employees this reflects an increase in cash remuneration for the highest-paid employees of 7.5% and an increase for the lowest earners of 9.5%. For Amplats and Implats employees, this is an increase in cash remuneration of 7.5% for the highest-paid employees and an increase of 10% for

the lowest earners. This revised offer is one of the highest increases anywhere in the sector and the country.

Allowances (such as the living out allowance) will rise in line with inflation. Allowances that are determined by an existing formula (such as the holiday leave allowance), will continue to apply.

By implementing these increases over the period, the cost to company for the lowest paid underground employees would be in excess of R17,500 per month (R210,000 per annum) by July 2017. In addition to cash remuneration, the cost to company includes medical, pension, overtime and bonuses.

The companies remain committed to dealing with long term issues of mutual concern, such as labour migrancy and living conditions, through company-level joint task teams.

The offer currently includes the payment of back-pay related to the annual increase. This would take effect from 1 July 2013 for Amplats and Implats employees, and from 1 October 2013 for Lonmin employees. The principle of 'no work, no pay' applies for the duration of the strike.

To date, the strike has cost employees some R6.4 billion in lost income and the producers around R14.5 billion in lost revenue.

-ENDS-

ENQUIRIES

Investors / Analysts:

Lonmin	
Tanya Chikanza	+27 11 218 8300
Floyd Sibandze	+27 11 218 8300
Sue Vey	+27 72 644 9777

Media:

Cardew Group	
Anthony Cardew / James Clark	+44 20 7930 0777

Notes to editors

Lonmin, which is listed on both the London Stock Exchange and the Johannesburg Stock Exchange, is one of the world's largest primary producers of PGMs. These metals are essential for many industrial applications, especially catalytic converters for internal combustion engine emissions, as well as their widespread use in jewellery.

Lonmin's operations are situated in the Bushveld Complex in South Africa, where nearly 80% of known global PGM resources are found.

The Company creates value for shareholders through mining, refining and marketing PGMs and has a vertically integrated operational structure - from mine to market. Lonmin's mining operations extract ore from which the Process Division produces refined PGMs for delivery to customers.

Underpinning the operations is the Shared Services function which provides high quality levels of support and infrastructure across the operations.

Announcements relating to the situation can be found on Lonmin's website at: <http://www.lonmin.com>