

REGULATORY RELEASE

2 April 2013

Director Change

Lonmin Plc (the “Company”) today announces the appointment of Ms Phuti Mahanyele as a non-executive director of the Company, with immediate effect.

Ms Mahanyele (42) is Chief Executive Officer (CEO) of Shanduka Group, Lonmin’s Black Economic Empowerment partner, and was nominated to the Board under a contractual arrangement.

Phuti has a BA in Economics from Rutgers University, USA and an MBA from De Montfort University, Leicester, UK. She completed the Kennedy School of Government Executive Education programme ‘Global Leadership and Public Policy for the 21st Century’ at Harvard University in 2008. Her executive career includes appointment as Vice President of Fieldstone, an international firm specialising in the financing of infrastructure assets, and later she became Head of the Project Finance South Africa business unit at the Development Bank of Southern Africa. She joined Shanduka in 2004 as the Managing Director of Shanduka Energy, and became CEO in September 2010.

External recognition of Phuti’s achievements include the Top in Project Finance, 2003 award by the Association of Black Securities & Investment Professionals (ABSIP). She was selected as a Global Young Leader in 2007 by the World Economic Forum and listed as one of the Top 50 women in the world to watch in 2008 by the Wall Street Journal. She was named the Most Influential Woman in Government and Business – Financial Services in 2009 and in 2011 was awarded the Vision of Excellence Award by Rutgers University.

She is a member of the boards of a number of Shanduka Group investee companies including being Deputy Chair of Pan African Resources Plc, listed on AIM and the JSE. In accordance with the Listing Rules, Lonmin confirms that there are no additional matters relating that would require disclosure under LR 9.6.13 R (1) to (6). Ms Mahanyele has no direct beneficial interests in Lonmin ordinary shares of \$1 each.

Commenting on the appointment, Cyril Ramaphosa, Chairman of Shanduka Group and a former non-executive director of Lonmin said: “I am delighted that Phuti has accepted our nomination to join the Board of Lonmin “.

Roger Phillimore, Chairman of Lonmin said: “I am pleased to welcome Phuti to our Board. She brings a wealth of executive experience, knowledge and skills to our boardroom, and in particular has a deep insight into the needs of 21st century South Africa which we value greatly”.

- ENDS -

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Notes to editors

Lonmin, which is listed on both the London Stock Exchange and the Johannesburg Stock Exchange, is one of the world's largest primary producers of PGMs. These metals are essential for many industrial applications, especially catalytic converters for internal combustion engine emissions, as well as their widespread use in jewellery.

Lonmin's operations are situated in the Bushveld Complex in South Africa, where nearly 80% of known global PGM resources are found.

The Company creates value for shareholders through mining, refining and marketing PGMs and has a vertically integrated operational structure - from mine to market. Lonmin's mining operations extract ore from which the Process Division produces refined PGMs for delivery to customers. Underpinning the operations is the Shared Services function which provides high quality levels of support and infrastructure across the operations.

For further information please visit our website: <http://www.lonmin.com>