

## REGULATORY RELEASE

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7 November 2013

### Directorate Change

The Board of Lonmin Plc announced today that it had been informed by its Chairman, Roger Phillimore, of his intention to retire as a director during the course of 2014.

He was appointed as a director of Lonmin in 1997, as Deputy Chairman in 2002 and as Chairman in 2009.

He will remain in office until his successor has been appointed. The selection process has been initiated.

Roger Phillimore said: "The immediate challenges this year have been to restore stability and rebuild production after the tragic events at Marikana last year, and to select a new Chief Executive. Each of those objectives has been successfully accomplished and I am very pleased that we have been able to appoint Ben Magara to lead Lonmin into a new era. After sixteen years it is time for me to move on. I will remain in place until my successor has been chosen."

–ENDS –

### ENQUIRIES

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### Notes to editors

Lonmin, which is listed on both the London Stock Exchange and the Johannesburg Stock Exchange, is one of the world's largest primary producers of PGMs. These metals are essential for many industrial applications, especially catalytic converters for internal combustion engine emissions, as well as their widespread use in jewellery.

Lonmin's operations are situated in the Bushveld Complex in South Africa, where nearly 80% of known global PGM resources are found.

The Company creates value for shareholders through mining, refining and marketing PGMs and has a vertically integrated operational structure - from mine to market. Lonmin's mining operations extract ore from which the Process Division produces refined PGMs for delivery to customers. Underpinning the operations is the Shared Services function which provides high quality levels of support and infrastructure across the operations.

For further information please visit our website: <http://www.lonmin.com>