

REGULATORY RELEASE

23 January 2013

Lonmin – Directorate change

Cyril Ramaphosa has informed the Board of Lonmin Plc that he will not be standing for re-election as a Non-Executive Director at the Company's forthcoming Annual Meeting on 31 January 2013. Mr Ramaphosa was elected as Deputy President of South Africa's ruling African National Congress in December 2012.

Lonmin's Chairman, Roger Phillimore, thanked Cyril Ramaphosa for his commitment to Lonmin over a demanding period. "The wisdom of his contributions has been invaluable to the Company, and we will miss his measured but forceful participation in our affairs" he said. "On behalf of our shareholders, I would like to convey our very best wishes to him in his new and important role."

There are no other matters which require disclosure under the Disclosure and Transparency and Listing Rules of the London Stock Exchange or under the listing requirements of the Johannesburg Stock Exchange.

- ENDS -

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Notes to editors

Lonmin, which is listed on both the London Stock Exchange and the Johannesburg Stock Exchange, is one of the world's largest primary producers of PGMs. These metals are essential for many industrial applications, especially catalytic converters for internal combustion engine emissions, as well as their widespread use in jewellery.

Lonmin's operations are situated in the Bushveld Complex in South Africa, where nearly 80% of known global PGM resources are found.

The Company creates value for shareholders through mining, refining and marketing PGMs and has a vertically integrated operational structure - from mine to market. Lonmin's mining operations extract ore from which the

Process Division produces refined PGMs for delivery to customers. Underpinning the operations is the Shared Services function which provides high quality levels of support and infrastructure across the operations.

For further information please visit our website: <http://www.lonmin.com>