

Media Statement

09 January 2013

Response to Public Eye Nomination

We are extremely disappointed that the Bench Marks Foundation and groundWork have decided to begin 2013 by using the Marikana tragedy to mount another irresponsible and reckless campaign. The Marikana tragedy was profoundly shocking for the entire country, and it will take a generation to come to terms with its ramifications. Following the tragedy Lonmin is focused on rebuilding employee relations and creating an exemplary working environment. We are working well with all stakeholders and are actively pursuing a change initiative to respond to the aftermath of the Marikana Tragedy and its implications.

Some facts:

- Lonmin has the best in class safety record in the country.
- Our employees are paid in line with industry best practice and the average compensation of Lonmin employees puts them into the middle income category of the Republic of South Africa.
- Since the tragic events of August, Lonmin has and continues to provide trauma support and counselling to employees.
- Lonmin's ramp up progress has been exemplary both in terms of its efficiency and commitment to safety protocols - something our peers and regulatory authorities recognised and subsequently adopted and/or commended.
- We established the Sixteen-Eight Memorial Fund, to assist with the education needs of the children of our deceased employees.
- Lonmin has invested in excess of R176 million in community projects since 2007 and we increased our social and labour plan community spend to over R39 million in 2012 which covers education, health, enterprise development and local economic development.
- Through our community education programme we've been able to significantly improve the quality of matric passes in local high schools, resulting in approximately 40% of the bursaries we award for tertiary study being awarded to local children.
- Lonmin has completed two clinic extensions, built a new clinic and donated two mobile clinics. The Marikana, Modderspruit, Wonderkop and Segwaelane clinics have been refurbished to enable more community members to be served and they now have access to antenatal and paediatric services, and treatment for TB and HIV/AIDS. The construction of a further clinic in Hwelereng in Limpopo was completed in September 2012.
- Our HIV/AIDS programme is based on a network of peer educators and home-based carers, who work to reduce the spread of HIV/AIDS and to enhance treatment and awareness of the disease. Community based peer educators and home-based carers have been trained and are active in their communities in Marikana, Brakpan and Limpopo Province.
- We run an extensive waste management programme in all local villages.
- Our environmental programmes are aligned to the Millennium Development Goals for environmental sustainability and global partnerships agreed to by the international community. Lonmin is committed to minimising and mitigating the environmental impact of its operations and to continually improving our environmental performance.
- We were affirmed as a member of the JSE Socially Responsible Investment Index in November 2012, a truly independent and internationally recognised bench mark.

Whilst we acknowledge the need to address the substantial challenges that we face both as a company and an industry, we do not believe that this means that we must accept spurious claims directed by groups seemingly intent on destroying one of the most significant sources of job creation in the Republic of South Africa and the image of the country as a whole.

We are also concerned that the Bench Marks Foundation continues to promulgate the results of the Policy Gap 6 Report in spite of our communication with them (to which they have not responded) which showed that the report contained substantial inaccuracies and methodological flaws, including the use of outdated reports and the conflation of individual perception with fact. It is worth noting that the Chamber of Mines, Impala and Anglo Platinum also questioned their study methodology.

As a community we were devastated by the events at Marikana and continue to support the Farlam Commission of Inquiry as it looks into what happened and why. The tragedy of Marikana has increased our determination to build a sustainable business in which all South Africans can take pride. More clearly than ever, we can see how the long-term returns of our assets are inextricably linked to the well-being of the people who work for us and the communities in which they live.

- ENDS -

ENQUIRIES

Investors / Analysts:

Lonmin

Tanya Chikanza (Head of Investor Relations) +44 20 7201 6007

Ruli Diseko (Investor Relations Manager) +27 11 218 8300

Media:

Cardew Group

James Clark / Emma Crawshaw +44 20 7930 0777

Sue Vey +27 72 644 9777

Brunswick - Johannesburg

Cecilia de Almeida +27 11 502 7400 /
+27 83 325 9169

Notes to editors

Lonmin, which is listed on both the London Stock Exchange and the Johannesburg Stock Exchange, is one of the world's largest primary producers of PGMs. These metals are essential for many industrial applications, especially catalytic converters for internal combustion engine emissions, as well as their widespread use in jewellery.

Lonmin's operations are situated in the Bushveld Complex in South Africa, where nearly 80% of known global PGM resources are found.

The Company creates value for shareholders through mining, refining and marketing PGMs and has a vertically integrated operational structure - from mine to market. Lonmin's mining operations extract ore from which the Process Division produces refined PGMs for delivery to customers. Underpinning the operations is the Shared Services function which provides high quality levels of support and infrastructure across the operations.

Lonmin's response to the Bench Marks Policy Gap 6 Report is available here:

http://www.lonminmarikanainfo.com/pdfs/downloads/bench_marks_foundation_29112012.pdf

Lonmin's Sustainability Report for 2012 is available here:

<http://sd-report.lonmin.com/2012/>

For further information please visit our website: <http://www.lonmin.com>