



LONMIN

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Lonmin Update: Attendance Figures/Update

- Attendance today: We have a 7.7% average attendance across all shafts this morning. We understand that employees are waiting for the environment to be safe before returning to work. We also expect that employees are waiting for the outcome of the Peace Accord meeting.
- Situation on the ground: There has been no increase in intimidation this morning. No incidents of violence have been reported. Management is appealing to all stakeholders to remain calm.
- Peace Accord: The Peace Accord meeting has commenced this morning in the Rustenburg Civic Centre. The meeting, brokered by the Department of Labour and attended by unions, management and worker representatives is being chaired Mr Nhleko, Director General of Labour.
- The signing of a Peace Accord is considered the first step of the resolution process and will provide all parties with a framework within which agenda items - such as wages - can be discussed. Many hours of meetings, time and energy, have preceded this meeting today and we are hopeful that the outputs will be ratified by all. We can then stabilise our operation and move forward.
- There have been discussions about whether Lonmin has dismissed or will dismiss the striking workers who have been arrested. Lonmin believes that those arrested are innocent until proven guilty by the courts. Decisions will then be made regarding dismissals or disciplinary procedures.
- We continue to communicate with our employees to reassure them that we are all working together to bring resolution and we encourage them to come back to work.

- ENDS -

ENQUIRIES

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Notes to editors

About Lonmin:

1. Lonmin, which is listed on both the London Stock Exchange and the Johannesburg Stock Exchange, is one of the world's largest primary producers of Platinum Group Metals (PGMs). These metals are essential for many industrial applications, especially catalytic converters for internal combustion engine emissions, as well as their widespread use in jewellery.

Lonmin's operations are situated in the Bushveld Complex in South Africa, where nearly 80% of global PGM resources are found.

The Company creates value for shareholders through mining, refining and marketing PGMs and has a vertically integrated operational structure – from mine to market. Lonmin's mining operations extract ore from which the Process Division produces refined PGMs for delivery to customers. Underpinning the operations is the Shared Services function which provides high quality levels of support and infrastructure across the operations.

For further information please visit our website: <http://www.lonmin.com>