

7 July 2010

Lonmin Plc

Directorate Change

Following the decision to base the role of the Chief Financial Officer (CFO) in South Africa Lonmin Plc (the "Company") is pleased to announce that the board has today appointed Simon Scott as an executive director with effect from 27 September 2010. It is expected that he will be assume the role of CFO from mid-November 2010.

Mr Scott (52) is a member of the South African Institute of Chartered Accountants and holds B.Com and B.Acc degrees from the University of the Witwatersrand, and attended the Management Development Programme at the University of Cape Town. After qualifying he moved into industry and has held financial management roles in South Africa with a number of local and global employers, including a total of nine years with Anglo Platinum.

He is currently the Group Financial Director of JSE-listed Aveng Limited, a construction and engineering company with significant involvement in the mining sector. He has dual British and South African nationality and lives in Johannesburg.

Alan Ferguson will remain the CFO until the Group audited accounts for the year ending 30 September 2010 are signed, which is planned for 15 November 2010. He will remain an executive director of the Company until his planned departure date of 31 December 2010.

In accordance with the Listing Rules, Lonmin confirms that there are no additional matters relating to Simon Scott that would require disclosure under LR 9.6.13 R (1) to (6). He currently has no beneficial interests in Lonmin ordinary shares of \$1 each.

Commenting on the appointment, Roger Phillimore, Chairman of Lonmin said:

"I am delighted that Simon has agreed to join Lonmin. He brings a wealth of local knowledge and experience of financial management gained at senior levels of the South African platinum mining industry. We look forward to the very substantial contribution he will make to the continuing development of Lonmin in years to come. With his appointment we are close to completing the transfer of operational management to South Africa, and are already seeing the early benefits arising from that decision.

I would also like to acknowledge the significant role which Alan Ferguson has played, and will continue to play until his departure. This is a very different company from the one he joined three years ago and a large part of the credit for this transformation should go to him. We look forward to working with him for the remainder of his time with Lonmin, and he will leave with our thanks and best wishes."

- Ends -

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